### Restorative Plan of Action

### The Restorative Plan of Action is a list of the concrete agreements (or actions) that come out of restorative practices (circles of support, or re-entry circles and restorative conferences). Morning and afternoon Crew Meetings are the setting for most restorative circles at Nevada Rise.

### Criteria for the Restorative Action Plan shift our responses from behaviors and punishment to repairing a harm and includes 3 elements:

### 1) Restoration: Actions to be taken to repair the harm – the hurt, to “make it right” as much as possible in ways that address the needs and priorities of the victims and affected community members.

### 2) Reintegration: Actions taken to re-connect and re-engage offenders – those whose behavior have harmed or hurt relationships. Healing actions.

### 3) Support and nurturing strategies: Actions to be taken to strengthen connections to supportive persons and communities. Actions to be taken to strengthen wrongdoers and reduce the likelihood the behavior will be repeated.

### Restorative Actions are developed collaboratively and engage the person(s) who have done harm, and person(s) impacted by the harm. It may also include family, friends and supports for the harm doer, victims, and community members.

### Restorative Action Plans:

### Need to feel right to the person harmed

### Need to be “do-able” by the one who did the harm

### Need to include an action to prevent further offending:

### 1) Something that strengthens and supports the offender.

### 2) Something that addresses underlying issues associated to the offense.

### Restorative Action Plans will consist of the following components:

* Support by Community
* Support by Social & Emotional Learning
* Reintegration by Accountability
* Restoration by Healing and Repairing Harm
* Explanation of How will the interventions work together to provide the student with support to be successful.